

Curriculum Vitae and Bibliography

Jose Solis-Padilla, MBA

PERSONAL INFORMATION

Place of Birth – Mexico City, Mexico

Citizenship – United States

PRESENT POSITION

Senior Administrator, International Business Development, Mayo Clinic

EDUCATION

National Autonomous University of Mexico, Mexico City, Mexico 1996
BS, Public Accounting and Finance

University of St. Thomas, Houston, TX 2010
MBA, International Business

PREVIOUS PROFESSIONAL POSITIONS AND MAJOR APPOINTMENTS

Accountant – Almada y Asociados, S.C. (Accounting/consulting firm), Mexico City, Mexico 1992 - 1994

Finance Manager – Servitech Via Satelite S.A. (Telecommunications company), Mexico City, Mexico 1994 - 1997

Director of Finance – Confecciones Sport Inn S.A. (Textile company), Mexico City, Mexico 1997 – 2002

Lead Liaison International Services and Global Development - Houston Methodist Hospital, Houston, Texas 2002 – 2004

Consultant and Global Development Manager – Houston Methodist Hospital, Houston, TX 2004 – 2012

Director of Global Services and Business Development – Johns Hopkins International Medicine, Baltimore, MD 2013 - 2016

PROFESSIONAL & COMMUNITY MEMBERSHIPS, SOCIETIES AND SERVICES

Professional Memberships, Societies & Services

The Institute of Mexicans Abroad (Mexican Embassy) Member 2006 - Present

Mexican Talent Network (Mexican Embassy) Member	2006 - Present
American College of Healthcare Executives Member	2008 - Present
Healthcare Financial Management Association Member	2008 - Present
Cameron School of Business Alumni Society Member	2010 - Present
Project Management Institute Member	2011 - Present
Cameron School of Business – Student Mentorship Program Founding member	2011 - Present

EDUCATIONAL ACTIVITIES

A. Curriculum/Course Development

International Lecture Series Member of organizing committee; Multispecialty Global Development monthly broadcast to multiple countries in Latin America and the Middle East, Houston Methodist Hospital, Houston, TX	2007 - 2012
Partners forum meeting – Americas breakout day program Program co-director; Leadership meeting for the Americas region CEO's, CMO's and COO's, Johns Hopkins Medicine International, Baltimore, MD	2013 - 2015
Health Care Leadership Forum Program co-director; Leadership development meeting for health authorities, academic influencers and hospital and insurance leaders; Joint program with Johns Hopkins Medicine International and Monterrey Tec School of Medicine, Mexico City, Mexico	2014 - 2015
Americas affiliates leadership meeting Program director and moderator; Regional leadership meeting of international affiliates, Johns Hopkins Medicine, Lima, Peru	06/2016

B. Teaching

C. Mentorship and Preceptorship

Mentorship

Individual and Position	Timeframe	Outcomes	Current Status
Heath Whitaker University of St. Thomas student	08/2011 – 12/2011	Market research report of international business opportunities for The Methodist Hospital	Project controller at Wood Group Mustang

Oliver Pereira The Houston Methodist Hospital employee	2011 - 2013	Radiation oncology program lecture series between Poland and The Houston Methodist Hospital	Director of Cincinnati Children's Hospital International Program
Yasser Syed University of St. Thomas student	01/2012 – 05/2012	Presentation of learning to the graduate student association	Sr. Financial and Accounting Advisory Services at Ernst and Young
Lama Murad University of St. Thomas student	08/2012 – 12/2012	International collaboration of The Houston Methodist Hospital and The American British Cowdray Medical Center	Project Coordinator at Baylor College of medicine
Katherine Meese Houston Methodist Hospital employee	2012 - 2013	International lecture series broadcast to Latin America and the Middle East	Doctoral Student and Graduate Assistant, University of Alabama Birmingham
Alexandra Prescott Johns Hopkins employee	2013 - 2016	First international tumor board meeting of Johns Hopkins Sidney Kimmel Cancer Center and Aliada	Sr. Associate International, Johns Hopkins
Janai Lowe Johns Hopkins employee	2013 - 2016	Quality program in Panama for a Hopkins affiliate in Latin America	Sr. Associate International, Johns Hopkins
Johana Vanegas Johns Hopkins employee	2015 - present	Plan Development to leadership of Fox Cancer Center to enhance the patient program	Director of International Patient access, Fox Cancer Center
Sara Bastos Johns Hopkins employee, Mayo Clinic employee	2015 – present	First international and educational business development platform	Special Projects Coordinator, Mayo Clinic

Jimaya Bates University of St. Thomas student	01/2016 – 05/2016	Learning to the graduate student association and understanding of networking and business development in healthcare	Program Manager, Clinical Operations Department of Diagnostics and Interventional Imaging, The University of Texas Health Sciences Center
Marina Rincon-Torroella	2017 – present	Value Proposition Study	Special Projects Associate

Preceptorship

Nkem Okafor Houston Methodist Hospital employee	03/2012 – 06/2012	Project in quality and patient safety that led to the establishment of the first perioperative services committee and governance structure of an international affiliate of The Houston Methodist Hospital	Vice President of Healthcare Strategy, Business Development and Operations at Houston Methodist Hospital
Amber Herman Johns Hopkins employee	Summer 2013	Project that led to the implementation of a corporate consulting report structure and template for Global Service	Supervisor Portfolio Services at CareFirst Blue Cross Blue Shield
Kate Waldaisen Johns Hopkins employee	09/2013 – 03/2014	Developed a process map that led to the implementation of the first project management software of Johns Hopkins Medicine International	Sr. Project Administrator at Johns Hopkins Medicine International
Harriet Martin Johns Hopkins employee	Summer 2014	Implementation of population health initiative project in Bermuda for a Johns Hopkins Medicine International affiliate	Associate Director at Johns Hopkins Healthcare

Cristian Saavedra Johns Hopkins employee	Summer 2015	Assessment and project outline that enabled Johns Hopkins Medicine International to better define scope of Cancer Center development consulting work internationally	Head of healthcare processes department at Chilean Ministry of Health
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D. Academic Career Development

Advisory Board annual national meetings Advisory Board, Washington, D.C. Program offered to healthcare consultants in the Advisory Board Company	2006 - 2015
Project Management Essentials Project Management Institute, Houston, TX Program offered by the PMI to develop proficiency and assist in the certification as Certified Project Manager	06/2011
Management Cohort Johns Hopkins Medicine, Baltimore, MD Program offered to leaders	04/2014
Annual leadership one-day retreat meeting Johns Hopkins Medicine, Baltimore, MD Program offered to update participants on leadership and management topics and trends	2014 - 2016
Project Management Essentials Johns Hopkins Medicine, Baltimore, MD Program offered to directors to advance the consulting practice of the Global Services division	06/2015
Matrix Management Johns Hopkins Medicine, Baltimore, MD Program offered to directors to advance consulting practice of the Global Services division	09/2015
Health Sector Innovation Congress Lima, Peru Program offered to leaders of the health sector in Peru and internationally	09/2015
Leadership Strategies for Healthcare Executives Harvard School of Public Health, Boston, MA Program offered to healthcare executives to update on leadership trends. 30 hours, 3 CEUs	03/2016

International Symposium 09/2016
 Mayo Clinic, Rochester, MN
 Program offered to develop understanding of Mayo Clinic's integrated
 model of healthcare delivery

Clinical Leadership Symposium 10/2016
 Mayo Clinic, Rochester, MN
 Program offered to leaders of the Mayo Clinic Care Network

INSTITUTIONAL/DEPARTMENTAL ADMINISTRATIVE RESPONSIBILITIES, COMMITTEE MEMBERSHIPS AND OTHER ACTIVITIES

Mayo Clinic in Florida	
Sr. Administrator, International Business Development Administrator	08/2016 - present
Mayo Jacksonville Administrative Committee (MJAC) Member	08/2016 - present
Monetizing Educational Assets Strategy group Member	09/2016 - present
International Activities Subcommittee Secretary	01/2017 - present
Southeast Demand Generation Group Member	01/2017 - present
Mayo Clinic Enterprise	
International Operations Team Member	08/2016 - Present
Regional Demand Generation Team – Latin America Administrator	12/2016 - present
International Patient Experience Committee Member	03/2017 - present
International Committee Member	04/2017 - present

PRESENTATIONS

International

Project Management in Healthcare National Health Sciences conference of the State of Aguascalientes Mexico Aguascalientes, Mexico	2013
Fundamentals of Managements of Health Systems Hospital Punta Pacifica. Grand rounds Panama City, Panama	2013
Managements of Health Systems National Health Sciences conference of the State of Aguascalientes Mexico Aguascalientes, Mexico	2014
Quality and Nursing Empowerment Interpretation National Health Sciences conference of the State of Aguascalientes Mexico Aguascalientes, Mexico	2014
A Perspective on Leadership in Health Medical Education National meeting of the Mexican Association of Schools of Medicine. Monterrey, Mexico	2015
Leadership and Leadership Development Hospital Punta Pacifica. Grand rounds Panama City, Panama	2015
Change Management and Multicultural Leadership in Neurosciences Mission BRAIN. Dr. Quinones-Hinojosa Puerto Vallarta, Mexico	2015
Hospital Management and Service Line Development Fundación Santa Fe de Bogotá Bogotá, Colombia	2015
An International Approach to Health Systems Management, Strategy and Population Health Argus Insurance annual meeting Hamilton, Bermuda	2015
Leadership Styles in Academic Health Systems Fundación Santa Fe de Bogotá – grand rounds Bogotá, Colombia	2015
Participant-Round table discussion on healthcare financing Latin American Hospital Summit Panama City, Panama	2016
Cultural Change and Hospital Quality Management Latin American Hospital Summit Panama City, Panama	2016

Participant - Round table discussion on telemedicine Hospital Dynamics Meeting Mexico City, Mexico 99999	2016
Change Management and Hospital Management Hospital Dynamics Meeting Mexico City, Mexico	2016
Participant - Round table discussion on the future of healthcare public-private partnership in Latin America AMERICA ECONOMIA MAGAZINE. Latin American Health Forum Mexico City, Mexico	2016
A Case Study on an International Approach to Health Management Strategy and Population Health Johns Hopkins Medicine and Monterrey Tec School of Medicine International Health Care Leadership Forum Mexico City, Mexico	2016
Hospital Management and Service Line Development SANNA Health Network Lima, Peru	2016
Change Management and Healthcare Management National Meeting of the Social Security Administration Puebla, Mexico	2016
Meta-leadership in Healthcare FIETS Guadalajara, Mexico	2017
Meta-leadership in Healthcare Latin American Hospital Summit Panama City, Panama	2017
Improving the Patient Experience America Economia Mexico City, Mexico	2018
National/Regional	
Management of Virtual Teams in Healthcare University of St. Thomas visiting alumni week Houston, TX	2012
Hospital Service Line Development Johns Hopkins Medicine. International Partners forum meeting Baltimore, Maryland	2013
Panel Moderator, International Healthcare Projects Financing Johns Hopkins Medicine. International Partners forum meeting Baltimore, Maryland	2013

Co-Presentation: A Case study of International Collaboration in the Continuum of Care for International Patients with Dr. Alfredo Quinones Hinojosa Johns Hopkins Medicine. International Partners forum meeting Baltimore, Maryland	2014
The International Healthcare Continuum and the Patient Experience Johns Hopkins Medicine. International Partners forum meeting Baltimore, Maryland	2014
ALMA – MERG May the Shields be with Us A Vision of International Collaboration through Practice, Education, and Research Mayo Clinic	2017
Neurosurgery Grand Rounds An update on international collaboration – Mission BRAIN Mexico Mayo Clinic	2017
ALMA – MERG Achievement of Business Development with Latin America Mayo Clinic	2018
Neuroscience-Neurosurgery Lecture Series Keynote Address: Meta-leadership in Healthcare Mayo Clinic	2018

CLINICAL PRACTICE, INTERESTS, AND ACCOMPLISHMENTS

Led a team that accomplished the first Hospital Joint Commission international accreditation in Mexico City at The American British Cowdray Medical Center in Mexico City, an international affiliate of The Methodist Hospital	2008
Led a team that established the first quality and safety program at The American British Cowdray Medical Center in Mexico City, an international affiliate of The Methodist Hospital	2010
Led a team that established the first private Cancer Center in Mexico City at The American British Cowdray Medical Center in Mexico City, an international affiliate of The Methodist Hospital	2011
Established the first annual regional leadership meeting for Johns Hopkins International Affiliates from the Americas Region	2013
Led a team that established the first hospitalist program in Panama at Hospital Punta Pacifica, an affiliate of Johns Hopkins Medicine International	2015
Led a team that developed the first lung transplant at Fundación Santa Fe de Bogotá, a Colombian affiliate of Johns Hopkins Medicine International	2015

Established the first International tumor board meeting of Johns Hopkins Sidney Kimmel Cancer Center with Aliada Cancer Center, a Peruvian affiliate of Johns Hopkins Medicine International	2016
Led an international collaborative to develop the first heart transplant in the history of Panama at Hospital Punta Pacífica a Panama, an affiliate of Johns Hopkins Medicine International	2016
Collaborated in the implementation of the first neurosurgical collaborative research protocol between Johns Hopkins Neurosurgery Department and Hospital Civil de Guadalajara Neurosurgery Department for the Optical Coherence Tomography (OCT) technology utilization in in-vivo tissue of brain tumor patients	2016

EDUCATIONAL PRACTICE, INTERESTS, AND ACCOMPLISHMENTS

Led a team that help established the first administrative fellowship program at The American British Cowdray Medical Center in Mexico City, an international affiliate of The Methodist Hospital	2009
Led a team that established the first residency curriculum for the Emergency Medicine residency program in Colombia at Fundación Santa Fe de Bogotá, an international affiliate of Johns Hopkins Medicine International	2014
Launched the first Johns Hopkins School of Public Health population health management program in Bermuda at Argus Insurance, an international affiliate of Johns Hopkins Medicine International.	2015
Co-directed the establishment of the first international leadership forum annual meeting in Mexico with John Hopkins School of Public Health and Johns Hopkins Carey School of Business to help connect trends, share ideas and improve leadership practices in conjunction with Johns Hopkins Medicine International at Tecnológico de Monterrey School of Medicine, an international affiliate of Johns Hopkins Medicine International	2015
Collaborated with a the department of Business Development, Education and international teams at Mayo Clinic charge to develop strategy, process and implementation to monetizing educational assets.	2016-2017